

COMMITTEE ON HUMAN RESOURCES

Friday, January 15, 2016, 1:30 p.m., Room 3312

Location: Eau Claire County Courthouse
721 Oxford Avenue, Eau Claire, WI 54703

MINUTES

Members Present: Kathleen Clark, Sue Miller, Mark Beckfield, Mark Olson, Mike Conlin

Staff Present: Kathryn Schauf, Amanda Twitchell, Jill Mangus

Other Staff Present: Ronald Cramer, Joel Brettingen, Pat Christianson, Dianne Hughes

Chair Kathleen Clark called the meeting to order and certified compliance with Open Meetings Law at 1:30 p.m.

Review and approve minutes of the December 11, 2015 meeting.

Motion Mike Conlin to approve the minutes of the December 11, 2015 meeting as written. Motion carried 5-0.

Sheriff's Office- Consideration and discussion of resolution deleting one (1) 1.0 FTE Administrative Specialist III position and creating one (1) 1.0 FTE Correctional Officer position.

Motion Mike Conlin to approve Resolution 15-16/113 to delete one (1) 1.0 FTE Administrative Specialist and create (1) FTE Correctional Officer position. Motion carried 5 to 0.

Human Resources- Information and Discussion regarding an update on the outcome of the Classification and Compensation Study appeals.

Human Resources provided a summary of the Classification and Compensation Study appeals which affected less than 10% of the total employee population.

Human Resources- Information and Discussion regarding an update on the recommendations of the Classification and Compensation Study Implementation Plan.

For 2016, it was recommended the County analyze the status of both the 2015 & 2016 budgets to determine if additional step increases can be provided to employees who are being placed below step 6 of the new salary schedule and have been in their position for five (5) or more years. Any other pay rate anomalies should be reviewed and considered at this time. Human Resources, Finance, and the County Administrator will bring options to help alleviate some of these pay rate anomalies to the March 11, 2016 Committee on Human Resources meeting.

Adjourn.

Kathleen Clark declared the meeting adjourned at 2:22 pm.

Respectfully submitted,

Jill Mangus
Committee Clerk

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of individuals with disabilities through sign language, interpreters or other auxiliary aids. For additional information or to request the service, contact the County ADA Coordinator at 839-4710, (FAX) 839-1669 or 839-4735, tty: use Relay (711) or by writing to the ADA Coordinator, Human Resources, Eau Claire County Courthouse, 721 Oxford Avenue, Eau Claire, WI 54703.