

COMMITTEE ON HUMAN RESOURCES

Friday, April 8, 2016, 1:30 p.m., Room 3312

Location: Eau Claire County Courthouse
721 Oxford Avenue, Eau Claire, WI 54703

MINUTES

Members Present: Kathleen Clark, Mark Olson, Mike Conlin, Sue Miller
Member Absent: Mark Beckfield

Staff Present: Kathryn Schauf, Jamie Gower, Amanda Twitchell, Jill Mangus
Other Staff Present: Pat Christenson
Keith Zehms arrived at 1:31 p.m. Josh Pederson arrived at 1:33 p.m.

Chair Kathleen Clark called the meeting to order and certified compliance with Open Meetings Law at 1:30 p.m.

Review and approve minutes of the March 11, 2016 meeting:

Motion Mike Conlin to approve minutes of the March 11, 2016 meeting as written. Motion carried 4 to 0.

Sheriff's Office: Consideration and discussion of Resolution 15-16/154 supporting a change in State law to make County Civilian Correctional Officers Protective Status under the Wisconsin Retirement System.

Motion Sue Miller to approve Resolution 15-16/154 to support a change in State law to make County Civilian Correctional Officers Protective Status under the Wisconsin Retirement System. Motion denied 3 to 1.

Human Resources – Information and Discussion regarding the 2015 Affirmative Action Plan.

The Human Resources Staff requested an extension of the deadline until September 2016. Motion Mike Conlin to extend the deadline to September 2016. Motion carried 4 to 0.

Human Resources – Information and Discussion regarding possible upcoming changes to the FLSA exemption status along with an update on the recommendations of the Classification and Compensation Study Implementation Plan.

General discussion occurred regarding the proposal from the Department of Labor regarding changes to the FLSA exemption status.

Human Resources did not provide any recommendations at this point for Classification and Compensation. The current plan is to continue to review foundational content, continue to partner with McGrath Consulting, and partner with Department Heads to obtain information.

Adjourn.

Kathleen Clark declared the meeting adjourned at 2:39 pm.

Respectfully submitted,

Jill Mangus
Committee Clerk