

COMMITTEE ON HUMAN RESOURCES

Friday, May 13, 2016, 2:00 p.m., Room 3312

Location: Eau Claire County Courthouse
721 Oxford Avenue, Eau Claire, WI 54703

MINUTES

Members Present: Kathleen Clark, Mark Beckfield, Mike Conlin, Sue Miller, Judith Gatlin

Staff Present: Kathryn Schauf, Jamie Gower, Jill Mangus, Sara Bronstad

Other Staff Present: Diane Cable
Keith Zehms arrived at 2:17 p.m.

Members of the Public: Jack Connell, Eleanor Wolf

Chair Kathleen Clark called the meeting to order and certified compliance with Open Meetings Law at 2:00 p.m.

Introduction of Judith Gatlin, new County Board Supervisor, from District 14 to the Committee on Human Resources.

Election of Chair:

Motion Sue Miller to elect Kathleen Clark as the Chair. Motion carried 5-0.

Election of Vice Chair:

Motion Mike Conlin to elect Sue Miller as the Vice Chair. Motion carried 5-0.

Appointment of Committee Clerk:

Motion Kathleen Clark to appoint Jill Mangus as the Committee Clerk. Motion carried 5-0.

Review and approve minutes of the April 8, 2016 meeting:

Motion Mike Conlin to approve minutes of the April 8, 2016 meeting as written. Motion carried 4 for and 1 abstained.

Referral from County Board/Ordinance/File #16-17/006/"To Create Chapter 2.95 of the Code: Living Wage"/Report Back to the County Board/Discussion-Action:

Motion Mike Conlin to postpone action and further discussion on Resolution #16-17/006 until the June 10, 2016 Committee on Human Resources meeting as members of the Committee are asking for additional information and need sufficient time to review before action can take place. If there is not sufficient time to gather the appropriate information, this topic may be postponed until the July 15, 2016 meeting. Motion carried 5-0.

Department of Human Services: Consideration and discussion of Resolution 16-17/012 adding two (2.0 FTE) Comprehensive Community Service positions. (CCS Supervisor and Service Facilitator):

Motion Mike Conlin to approve the position requests. Motion carried 5-0.

Human Resources – Per 2.04.440 All members of the Committee on HR received training in equal employment opportunity legal requirements and affirmative action programs:

The Committee requested the Affirmative Action Plan be placed on the County's website. The Affirmative Action Plan now has its own tab within the Human Resources Department page on the County website.

Human Resources – Update on Classification and Compensation Study:

The Human Resources Director provided a general update regarding the Classification and Compensation Study.

Human Resources – Career Venture 2016:

Several leaders from various County Departments participated in the Career Venture held on May 5, 2016 which is a hands-on career fair for 2,500 regional youth.

Adjourn.

Kathleen Clark declared the meeting adjourned at 3:47 pm.

Respectfully submitted,

Jill Mangus
Committee Clerk