

MINUTES OF THE HUMAN SERVICES BOARD MEETING

June 27, 2016

Room 2064

5 p.m.

PRESENT: Colleen Bates, Nick Smiar, Mark Olson, David Mortimer,
Lorraine Henning, Dianne Robertson, Sandra McKinney, Stephannie
Regenauer

EXCUSED: Rick Kayser, Paul Maulucci

STAFF: Diane Cable, Tom Wirth, Jeff Koenig, Jackie Krumenauer

VISITORS: Dieter Frank, Rebecca Nelson, Eleanor Wolf, Jim dunning, Jeff Smith, Josh
Allison, Joel Breed, Kim Wilson, Larry Heagle, Myron Buchholz, David
Huber, Rev. Michael Wollman, Shannon Grendzonski, Margaret Dameron,
Paul Miller, Steve Carlson, Carl Anton, Jeremy Gragert, Terry Ajir, Donna
Berry, Damian O'Brien

Colleen Bates, Chair, called the meeting to order at 5 p.m. Welcome & introductions.

Approval of the June 27, 2016 Meeting agenda – Nick Smiar made a motion to approve today's agenda. Seconded by Sandra McKinney. The motion carried unanimously and the agenda for today was approved.

Review/Approval of May 23, 2016 Human Services Board meeting minutes – Nick Smiar made a motion to approve the April 23, 2016, Human Services Board meeting minutes. Second by Sandra McKinney. The meeting minutes were approved unanimously.

Public Input - Per Board operating procedures, a period of public input was held.

Public Input – There were many community members (listed above) who expressed their concerns about the proposed Living Wage Ordinance.

Concerns also heard from a provider who was presented and expressed concerns about employee attraction and retention if benefits have to be compromised to meet the Living Wage Ordinance. When hourly wages were increased recently, to meet budgets, reduction in overhead was necessary cutting staff. If this Living Wage Ordinance is passed as presented, this provider could face a \$1M expense in the first year. If faced with this large expense, they would be forced to eliminate staff benefits or not contract with Eau Claire County. Possibly, they could go out of business.

Lorraine Henning made a motion to close the public input session. Seconded by David Mortimer. The motion carried unanimously and the Public Input session was closed.

Board members thanked the public for attending today.

Children's Community Options Program (CCOP) update – Bill Stein

This item was postponed until next meeting.

Approval/Denial Status report RE: Res. No. 16-17/006 Living Wage Ordinance & Provider Contracts

Diane distributed and reviewed a summary of Living Wage survey that pertains to Department of Human Services contracts. Highlights of the summary include:

- 31 surveys distributed
- 16 returned
- 2 declined to participate
- Out of the 16 returned surveys, 11 fit the criteria to comply with the Living Wage Ordinance

After significant discussion regarding the Living Wage Ordinance, the HS Board moved forward and approved the following amendment to the LWO and then passed the amended resolution.

Amendment:

1. To lower the Living Wage Structure: (Amendment No. 1)

Amend the Ordinance, Amendment as follows:

On page 2, lines 45-49 strike

- “1. 110% as of January 1, 2017
2. 115% as of January 1, 2018
3. 120% as of January 1, 2019
4. 125% as of January 2020
5. 130% as of January 1, 2021”

Insert

- “1. 100% as of January 1, 2017
2. 103.75% as of January 1, 2018
3. 107.5% as of January 1, 2019
4. 111.25% as of January 1, 2020
5. 115% as of January 1, 2021”

Comments that the above amendment weakens the Living Wage Ordinance.

2. On page 2, line 6, insert "f. Child alternate care contracts." - Service Contracts do not include child alternate care contracts. This rate level is set by the state.
3. On page 2, line 6, insert "g. Child contracts that are administered thru the State TPA (Third Party Administrator)

Board member Mortimer made reference to the provider letter from Lutheran Social Services as part of the Board packet.

After discussion, Colleen asked for a vote just to get a feel where Board members stand. 6 voted in favor of the amendment and the changes to line 6. 2 voted not in favor of the Living Wage Ordinance. Discussion. This is the right thing to do for working people of this community.

A motion was made by Sandra McKinney to accept the amendment to the Living Wage Ordinance and also the language for line 6 as drafted by Keith Zehm's. Second by Lorraine Henning. Discussion about how to fund this if it passes through all the oversight committees and the

County Board. Possibilities could be revenue from other programs. Board member Mortimer proposed to postpone the vote until next year. Board member Olson concerned that we are doing more harm to the community by possibly losing valuable community providers of service for the most vulnerable residents. Nick expects these will not be the only amendments made to the ordinance.

The motion carried 6-2.

Review of April 2016 Financial Statements including the Alternate Care report – Jeff Koenig was present at the meeting and reported on the 2016 fiscal reports. The risk areas continue to be in Alternate Care and Mental Health budget areas.

Director's report by Diane:

-New DHS Organizational Structure proposal – Diane shared a draft of the proposed new organizational structure for DHS. Assistance was provided and supported by Human Resources and County Administrator. This organizational structure includes the Behavioral Health work we will begin to do by providing the Comprehensive Community Services program.

-2017 Budget

- Review and approval of the DHS Program Prioritization list – We reviewed and approved the 7 DHS Program Prioritization list. Mark Olson made a motion to approve the Program Prioritization list as presented. Second by David Mortimer. The motion carried unanimously.
- Review and approval of the DHS 2017 Capital Budget – Diane reviewed the proposed 2017 Capital requests:
 - 40 Standing workstations - \$15,800 – Has shown to improve staff health and productivity
 - 10 Workstations/cubicles - \$43,000 – Will allow creation of new office space for the Comprehensive Community Services program work.Motion by David Mortimer to approve the 2017 Capital Budget. Second by Lorraine Henning. The motion carried unanimously.
- Discussion of future Human Services Board meetings in August & September
 - August 1 – preliminary review of 2017 budget
 - August 15 – public hearing, approval of 2017 budget and regular business
 - No August 22 meeting
 - September regular meeting will be September 19 due to WCA Annual Conference

Personnel Update – Jackie reported on the current vacancies for the department.

Motion by Dianne Robertson to close meeting. Second by Lorraine Henning. The motion carried and the meeting was adjourned.

The meeting adjourned at 8:05 p.m.

The next regular Human Services Board meeting will be **Monday, July 25, 2016 at 5 p.m. in Room 2064.**

Jackie Krumenauer, Committee Clerk