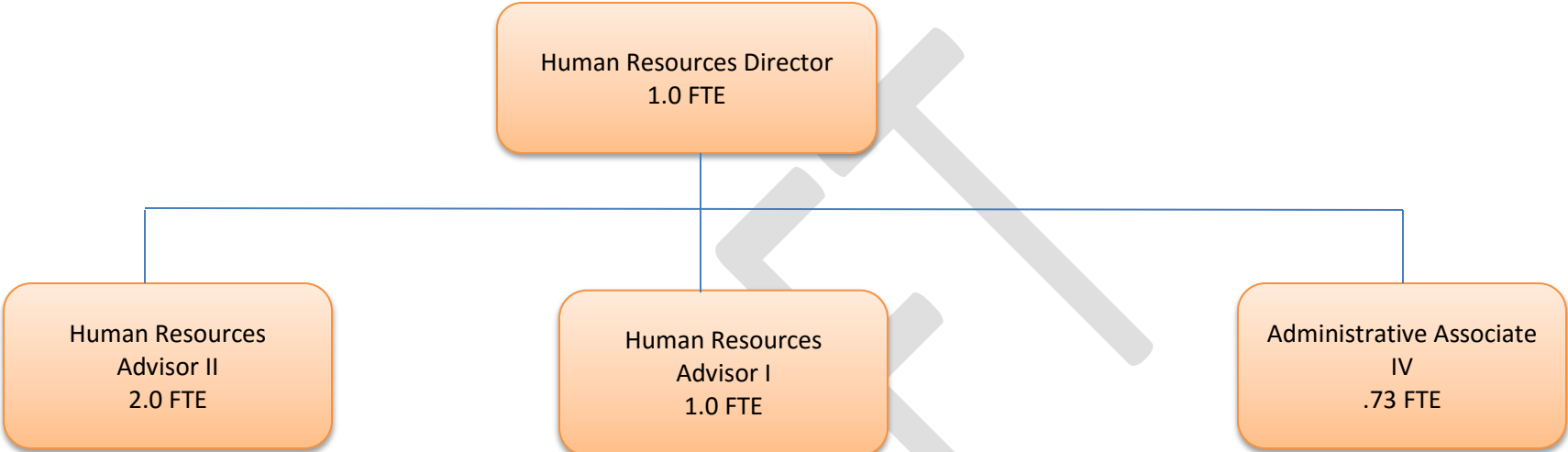


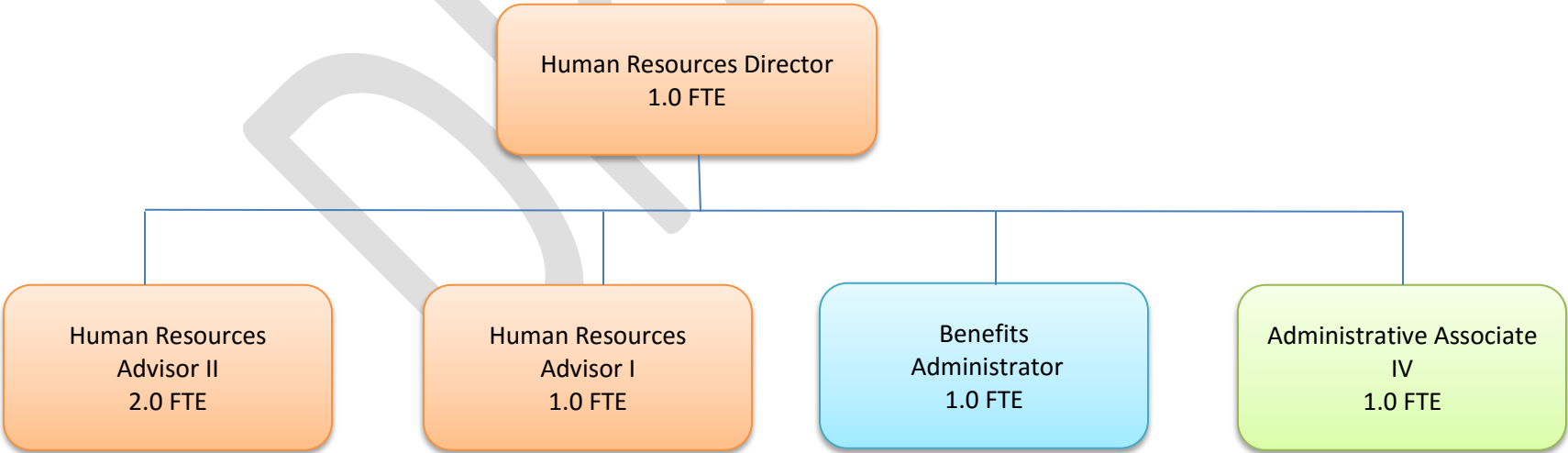
New FTE

Current FTE w/changes

Current Human Resources Organizational Structure



Proposed Resources Organizational Structure



Year	2011	2012	2013	2014	2015	2016	2017	2017 - proposed
FTE	4.00	3.75	4.25	4.25	4.73	4.73	4.73	6.0